



Position Title: **Adventure Centre at Pretty Lake Seasonal**
Reports to: **Adventure Centre Program Manager**

Under the direct supervision of the Adventure Centre Programs Manager, PLAC Seasonal staff are responsible for working with the staff of Pretty Lake to implement safe and effective experiential education programs, with the goal of ensuring a positive customer and camper experience. These responsibilities are conducted according to the organization's policies, procedures, and all local/state/federal regulations and laws.

The Adventure Centre Seasonal position will focus on facilitating team-building experiences. Our programs aim to expand self-confidence, trust, communication skills and leadership through a variety of outdoor experiential activities. We are a process-focused facility that works to assist our groups in transferring their experience here to real world situations - whether that is a corporate office, a middle school classroom, a sports team, Pretty Lake camp, a family or any other group looking to grow.

Duration of Position: April – October, with some flexibility

Essential Functions

1. Gain proficiency in Challenge Course program delivery
 - Seasonal will be trained and coached on proper use of all program equipment, including the technical and social skills necessary to safely operate the program equipment/activities
 - Prevent accidents by ensuring applicable safety standards are understood and applied in the conduct of all work activities
 - Assist in quarterly internal inspection of all equipment and activities
 - Maintain activity sites, trails, campsites.

2. Facilitate high quality Adventure Centre programs
 - Develop an appropriate, professional and supportive relationship with groups, leaders and staff.
 - Facilitate and interact with all participants, co-workers and community members in a respectful manner.
 - Ensure quality orientation including clear communication of objectives and safe usage of equipment.
 - Work in conjunction with staff and leaders of each group to ensure the meeting of stated objectives and thoroughly prepare for all programs
 - Facilitate experiential activities while maintaining physical and emotional safety
 - Applicants should have a strong ability to communicate effectively.

KNOWLEDGE, SKILLS, ABILITIES, AND STANDARDS OF PERFORMANCE

1. Must have a basic understanding of concepts relating to human and group development and facilitation.
2. Perform work in a logistical, orderly, timely and skillful manner

PHYSICAL, MENTAL AND SENSORY DIMENSIONS

1. Fitness and Flexibility
 - Perform various positions and postures necessary to conduct tasks.
 - Lifting 50+ pounds.
 - Manipulate ropes, cables and other related equipment used in tying knots, belaying and rigging used in setup, operation and breakdown of Challenge Course elements.
 - Negotiate various terrain types and obstacles encountered in program delivery and emergency situations. May include walking trails up to three miles during the course of the day.
2. Manual Dexterity and Motor Skills
 - Ascend to, traverse at and descend ladders and other course obstacles equipment at heights that may exceed 30 feet.
 - Operate various challenge course related equipment including, and not limited to: ropes, harnesses, helmets, carabiners, safety lines, ladders and pulleys (after training from PL staff).
3. Reasoning and Decision-Making Ability
 - Comprehend and implement oral and written instructions.
 - Establish priorities and construct further plans after an initial assessment.
 - Apply risk management procedures in various conditions with a wide variety of participants.
 - Apply theory based instruction or training to actual incidents and/or situations.

Work Conditions, Hours and Compensation

- Conditions will be variable. Be prepared to work in schools, outside in all weather conditions, etc. Must be prepared to deliver programming in all weather conditions.
- Work schedule is variable including long days, short days, late nights and weekends. Must be available for occasional overnight supervision.
- This position is paid. Pay varies according to skill level.

Application Procedure: [Apply at the Pretty Lake Portal](#)