



How to Apply

Complete employment application at <https://prettylakecamp.campbrainstaff.com> or contact Sonya at sonya@prettylakecamp.org to receive application. Deadline May 23, 2023.

Job Title

Lifeguard

Responsible To

Camp Director, Waterfront Director

Summary

The purpose of a Lifeguard is to work as a team with the fellow lifeguards to organize and implement a safe, comprehensive and fun boating, fishing and recreational swimming program geared to the interests and abilities of campers.

Required Qualifications

1. 18 years of age or older.
2. Ability to live on-site.
3. Certification in First Aid, CPR for the Professional Rescuer, and Lifeguard.
4. Sufficient visual, auditory, communication and cognitive abilities to coordinate a waterfront program and to teach and communicate with groups participating in the Waterfront program.
5. Training and/or equivalent experience involving swimming and small watercraft such as canoes and kayaks.

Preferred Qualifications

1. Experience in working with children.
2. At least one year of waterfront experience.
3. Certification in WSI.
4. Motorized boater safety instruction.
5. Valid Driver's License.

Essential Functions

1. Supervise, lead, and communicate with groups participating in the Waterfront program.
2. Respond to environmental and other hazards related to the waterfront area.
3. Receive and follow general instructions; plan, lead, and participate in meaningful activities; assist the camp in meeting camper goals and objectives; and ensure a positive camping experience for each camper.
4. Observe camper behavior and assess its appropriateness, enforce necessary safety regulations, and apply proper behavior management techniques.
5. Operate small watercraft for extended periods of time; assist in the setup of watercraft activities which may involve some lifting. Stand for extended periods of time when required.
6. Represent Pretty Lake Camp professionally at all times.
7. Ability to self-regulate own behavior while living and working in a communal setting, this includes but is not limited to:
 - Contribute to a positive camp atmosphere by being respectful to others, the Camp and

yourself.

- Use of appropriate language that is inclusive, polite, positive, avoids gossip, avoids profanity, and leaves personal life outside of Camp.
 - Cell phone use is permitted if there is an emergency, during two hour break period, or if preapproved by Camp Director.
8. Abide by all policies and procedures in the staff code of conduct.

Specific Responsibilities

1. The Lifeguard must:
 - Assist in waterfront activities that are appropriate for the intended audience, utilizing overall camp goals and communication with counselors regarding their campers.
 - Assist in the testing and recording of swim ability for each camper upon arrival at camp. These tests will be used to determine use of waterfront equipment and areas.
 - Provide swimming and water safety instruction.
 - Assist in the supervision of staff who are assigned Aquatic Observer duties during general swim periods.
 - Assist in the implementation of the “buddy check” system for camper safety.
 - Lead waterfront activities during activity periods and lead other activities as assigned by the administrative staff.
 - Maintain waterfront equipment in excellent working condition and inform the administrative staff of supplies needed.
 - Assist in record keeping on all campers; help them progress from beginning to advanced levels.
 - Lead and prepare activities with other waterfront staff.
 - Assist with innertubing by either being the pontoon driver or lifeguard for activity.
 2. Attend and participate in all staff meetings and events.
 3. Greet parents, guardians and campers on arrival and departure days while performing arrival/departure duties as assigned by administrative staff.
 4. Perform daily check of equipment in area for safety, cleanliness, and good repair.
 5. Teach and monitor proper use of waterfront equipment to campers and staff.
 6. Live with a group of 3 to 5 fellow staff. This requires the Lifeguard to be a positive role model for the campers and other staff members.
 7. Be flexible and willing to act as a substitute for any counselor or program staff during the time of an absence.
 8. Assume responsibility for each camper’s safety and health, assuring them a pleasant camp experience. Help each camper grow and adjust to other campers and to camp life.
 9. Know when to ask for assistance and support fellow staff.
 10. Respect the confidentiality of campers and staff relating to issues such as health, behaviors, and other situations that may arise.
 11. Assist with all camp activities, working closely with the program staff.
 12. Complete the weekly paperwork.
 13. Assist in camp emergencies or other situations as dictated by policy and directed by administrative staff.
 14. Assist with camp clean-up throughout and at the end of each session.
 15. All other duties as assigned.
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