



How to Apply

Complete employment application at <https://prettylakecamp.campbrainstaff.com> or contact Amber at amber@prettylakecamp.org to receive application. Deadline May 13, 2024.

About Pretty Lake

We're a non-profit, free overnight summer camp seeking employees to work for us in a variety of seasonal positions. There are two to three weeks of training, depending on your role, that will take place in mid to late May. Camp will run 5-day sessions until late July. Along with compensation, we provide free housing, meals, laundry facilities, and the opportunity to grow personally while serving the community.

Job Title

Counselor

Responsible To

Camp Director

Summary

Counselors work as a team to directly supervise all assigned campers, be available to assist them as they learn and grow while providing a safe, nurturing environment where campers can develop and reach their fullest potential. They live with a different set of campers every session, for whom they share the responsibility of caring for with 1-3 other co-counselors, and other various camp staff.

Required Qualifications

1. Kindness, responsibility, and a strong work ethic.
2. Ability to work independently and as a team using camp guidelines and policy manuals.
3. Desire to work with children and young adults.
4. Ability to live at camp during sessions.
5. 18 years or older.

Preferred Qualifications (Not required)

1. Experience in youth development and behavior management.
2. Experience in a summer camp environment.
3. Lifeguard, First Aid, CPR, and/or AED certifications.

Essential Functions

1. Live and care for 10-16 campers every session, with 1-3 co-counselors.
2. Learn and utilize effective discipline techniques, behavior management plans, and strategies for working with children.
3. Always represent Pretty Lake Camp professionally.
4. Communicate effectively with staff, campers, and camper families.

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5. Work with campers and staff of all backgrounds to create a safe camp experience for everyone.
 6. Receive and follow general instructions, as well as respond to emergency situations.
 7. Be able to move for long periods of time, lift to 35 pounds, and to assess and care for campers and staff.
 8. Self-regulate own behavior while living and working in a communal setting, this includes but is not limited to:
 - Contribute to a positive camp atmosphere by being respectful to others, the Camp and yourself.
 - Use of appropriate language that is inclusive, polite, positive, avoids gossip, avoids profanity, and leaves personal life outside of Camp.
 - Use of cell phone only during two hours off each day, during scheduled break.
 - Abide by all policies and procedures in the staff code of conduct.

Specific Responsibilities

1. Be a positive role model for campers, as you'll be their caregiver for the week.
 2. Live with and supervise a group of 6-16 campers each week.
 3. Follow a firm, mandatory weekly schedule of activities, meals, and breaks.
 4. Work with administrative staff to manage camper behaviors, use effective discipline techniques and ask for further assistance as needed.
 5. Encourage the individual camper to participate in all camp activities.
 6. Facilitate activities with the other counselors of the cabin, soliciting input from everyone and trying to find a balance that will interest campers of all abilities and backgrounds during down time or counselor-led activities.
 7. Lead and prepare activities with other staff.
 8. Be active in assisting and participating in all programs led by program staff.
 9. Maintain the confidentiality of campers and staff relating to issues such as health, behaviors, and other situations that may arise.
 10. Observe camper behavior, assess its appropriateness, and enforce necessary safety regulations. Use effective discipline techniques, behavior management plans, and strategies for working with children.
 11. Submit bi-weekly feedback forms.
 12. Know when to ask for assistance and support fellow staff.
 13. Assist in camp emergencies or other situations as dictated by policy and directed by administrative staff.
 14. All other duties as assigned.
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