How to Apply
Complete employment application at https://prettylakecamp.campbrainstaff.com or contact Jamie at jamie@prettylakecamp.org to receive application. Deadline May 31, 2020.

Job Title
STEM Coordinator

Responsible To
Camp Director, Program Director

Summary
The STEM Coordinator organizes and implements a safe, comprehensive and fun STEM program geared to the interests and abilities of campers.

Required Qualifications
1. 18 years of age or older.
2. Ability to live on-site.
3. Sufficient visual, auditory, communicative, and cognitive abilities to perform essential functions of the position.
4. Knowledge of and experience working in the area of STEM.

Preferred Qualifications
1. Experience in working with children.
2. Leadership experience.
3. Two years of college education or experience in the field of camping.
4. CPR, AED and First Aid certification.
5. Lifeguard certification.
6. Valid Driver’s License.

Essential Functions
1. Supervise, lead, and communicate with groups participating in the STEM program.
2. Respond to environmental and other hazards related to the program area.
3. Plan, lead, and participate in meaningful STEM activities, assist the camp with achieving camper goals and objectives, and ensure a positive camping experience for each camper.
4. Observe camper behavior and assess its appropriateness and enforce necessary safety regulations. Use effective discipline techniques, behavior management plans, and strategies for working with children.
5. Stand for extended periods of time when required.
6. Represent Pretty Lake Camp professionally at all times.
7. Ability to self-regulate own behavior while living and working in a communal setting, this includes but is not limited to:
   • Contribute to a positive camp atmosphere by being respectful to others, the Camp and yourself.
   • Use of appropriate language that is inclusive, polite, positive, avoids gossip, avoids
profanity, and leaves personal life outside of Camp.

- Ability to have support from family or friends outside of Camp.
- Use of cell phone only during two hours off each day.
- Abide by all policies and procedures in the staff code of conduct.

Specific Responsibilities

1. The STEM Coordinator must:
   - Develop STEM projects that are appropriate for the intended audience, utilizing overall camp goals and communication with counselors regarding their campers.
   - Schedule groups for program instruction.
   - Lead STEM activities during activity periods and lead other activities as assigned by the administrative staff.
   - Assist in the development of camp-wide programs, as directed by the administrative staff.
   - Maintain STEM inventory and submit supply requests to the administrative staff in a timely manner.
   - Maintain the cleanliness and orderly use of the STEM equipment and ensure safe, proper use of its supplies.
   - Conduct an orientation session with the help of the administrative staff during staff training to familiarize staff with the STEM program.
   - Prepare a display area for STEM projects.
   - Prepare and present awards to campers who have earned STEM awards.
2. Attend and contribute to all staff meetings.
3. Submit a weekly feedback form.
4. Greet parents, guardians and campers on arrival and departure day, while performing arrival/departure duties as assigned.
5. Work with assigned cabin when available, assisting with camper supervision and program activities.
6. Live with a group of 15 to 18 campers and staff. This requires the STEM Coordinator to be a positive role model for the campers and other staff members.
7. Assume responsibility for each camper’s safety and health, assuring them a pleasant camp experience. Help each camper grow and adjust to other campers and to camp life.
8. Know when to ask for assistance and support fellow staff.
9. Maintain the confidentiality of campers and staff relating to issues such as health, behaviors, and other situations that may arise.
10. Assist with all camp activities, working closely with the program staff.
11. Serve as a lifeguard and/or an aquatic observer as assigned by the administrative staff.
12. Lead and prepare specialized activities with other staff.
13. Act as a substitute for other staff during the time of an absence as assigned.
14. Assist in camp emergencies or other situations as dictated by policy and directed by administrative staff.
15. Assist with camp clean up after each group departs.
16. Other duties as assigned.

Revised 10/19